



Oro Grande School District

Mojave River Academy Schools - Riverside Preparatory School

2023/2024 Instructional Support Teacher Salary Schedule



	PIP/STIP Intern	Prelim	BA/BS with Clear	MA/MS with Clear
Step	A	A1	B	C
1	\$70,496.00	\$74,206.00	\$78,111.00	\$80,528.00
2		\$76,433.00	\$80,455.00	\$82,943.00
3		\$78,725.00	\$82,869.00	\$85,432.00
4		\$81,087.00	\$85,355.00	\$87,994.00
5		\$83,520.00	\$87,917.00	\$90,635.00
6		\$86,025.00	\$90,553.00	\$93,354.00
7			\$93,270.00	\$96,154.00
8			\$96,067.00	\$99,039.00
9			\$98,950.00	\$102,010.00
10			\$101,919.00	\$105,071.00
11			\$104,977.00	\$108,222.00
12			\$108,125.00	\$111,469.00
13			\$111,368.00	\$114,814.00
14			\$114,709.00	\$118,257.00
15			\$118,150.00	\$121,806.00
16			\$119,333.00	\$123,023.00
17			\$120,526.00	\$124,255.00
18			\$121,732.00	\$125,496.00
19			\$122,948.00	\$126,751.00
20			\$124,178.00	\$128,018.00
21			\$125,420.00	\$129,299.00
22			\$126,673.00	\$130,592.00
23			\$127,941.00	\$131,897.00
24			\$129,220.00	\$133,217.00
25			\$130,512.00	\$134,548.00
26				\$135,894.00
27				\$137,253.00
28				\$138,626.00
29				\$140,012.00
30				\$141,412.00
30+				\$142,826.00

Longevity increments will be added to the base salary scale annually upon completion of a minimum of five years of certificated service to the district.

Years 6-10: \$10,000 annually Years 11-15: \$15,000 annually Years 16+: \$20,000 annually

195 work days (Daily rate based on Teachers Salary Schedule)

**The Superintendent will place employees on an initial step based upon their experience, training and the needs of the District. (Steps do not equate to Longevity increments)

Board Approval; OGSD XX/XX/23 - RP XX/XX/23 - MRAS 04/05/23 Effective; 07/01/23 (7% increase)